## 1. CALL TO ORDER

At 5:00 p.m. Board President Griffin called the meeting to order at the Chico City Council Chambers, East Fourth and Main Streets and announced the Board was moving into Closed Session.

Present: Griffin, Robinson, Hovey, Kaiser, Loustale

Absent: None

#### 1.1. Public comment on closed session items

There were no public comments

#### 2. CLOSED SESSION

#### 2.1. Update on Labor Negotiations

Employee Organizations:

Representatives:

CUTA
CSEA, Chapter #110
Kelly Staley, Superintendent
Jim Hanlon, Asst. Superintendent
Joanne Parsley, Asst. Superintendent
Kevin Bultema, Asst. Superintendent

#### 2.2. Conference with Real Property Negotiators

Per Government Code §54956.8 APN # 006-220-008-000, Price and Terms of Payment APN # 003-140-001-000, Price and Terms of Payment Agency's Negotiator: Kevin Bultema

# 2.3. Conference with Legal Counsel –

**Anticipated Litigation** 

Per Subdivision (b) of Government Code §54956.9 (one case)

# 2.4. Conference with Legal Counsel -

**Existing Litigation** 

per Subdivision (a) of Government Code §54956.9 Case #161637 Case #CRF-15-514477 Case #504952

#### 2.5. Public Employee Appointments

Per Government Code §54957 Title: Deputy Superintendent

#### 2.6. Public Employee Performance Evaluation

Per Government Code §54957 Title: Superintendent

#### 2.7. Public Employee Discipline/Dismissal/Release

Per Government Code §54957 (one certificated employee)

#### 3. RECONVENE TO REGULAR SESSION

#### 3.1. Call to Order

At 6:00 p.m. Board President Griffin called the meeting to order

#### 3.2. Report Action Taken in Closed Session

Board President Griffin noted the Board had been in Closed Session and reported that 1) Resolution 1311-15, Release/Non-Reelection of Temporary Certificated Employee had unanimously been approved and 2) the Board gave direction to Administration to continue with negotiations on Real Property/APN #006-220-008-000 by a 4:1 vote (AYES: Robinson, Hovey, Kaiser, Loustale; and NOEs: Griffin)

#### 3.3. Flag Salute

Board President Griffin led the salute to the flag.

## 4. ANNOUNCEMENTS

Board Member Kaiser encouraged attendance at the fall town hall meeting at CSUC in the BMU tomorrow night regarding public issues. Board Member Kaiser congratulated the CUSD Facilities team for their recent award from Green California's School Summit. Julie Kistle, Facilities Director provided an overview of the program and recognition the District received including sustainability practices such as solar power at 10 school sites and 4 CHIP buildings.

## 5. **ITEMS FROM THE FLOOR**

Sharon Keplen, a Nurse in the community and a CUSD parent, presented information on the importance of sexual education. Ann Murphy, a Marriage & Family Therapist and a CUSD parent, noted she and other parents were working with Director David McKay on Sexual Education information for students and in particular updated curriculum for middle schools and high schools. Lupe Arim-Law, a Church Youth Director and CUSD parent also presented information on the importance of updated sexual education.

#### 6. REPORTS FROM EMPLOYEE GROUPS REGARDING NEGOTIATIONS

Kevin Moretti, CUTA President, provided information on interest based bargaining, Kindergarten hours, modification of number of years' experience for nurses & speech pathologists, and a reinstatement of hourly pay rate of Special Education teachers for summer school. The next meeting is scheduled for December 3. Sean Sullivan, CSEA President, noted the union is working with Human Resources on faster hiring processes.

#### 7. CONSENT CALENDAR

### 7.1. GENERAL

- 7.1.1. Approved the Minutes of Regular Session on October 21, 2015
- 7.1.2. Approved the Items Donated to the Chico Unified School District

### 7.2. EDUCATIONAL SERVICES

- 7.2.1. Approved the Expulsion of Students with following IDs: 53591, 58048, 64131, 65675, 66437, 72439, 76444
- 7.2.2. Approved the Field Trip Request for Parkview's 5<sup>th</sup> Grade GATE class to attend the Age of Sail at Hyde St. Pier in San Francisco from 04/28/16 to 04/29/15 (noting the ending date listed on the agenda should read 04/29/16, not 04/29/15)
- 7.2.3. Approved the Field Trip Request for Little Chico Creek's Sixth Grade class to Attend an Environmental Education Camp in Whiskeytown, CA from 04/25/16 to 04/29/16
- 7.2.4. Approved the Field Trip Request for Marigold's and Shasta's 5<sup>th</sup> and 6<sup>th</sup> Grade Classes to Attend Environmental Education at Shady Creek Outdoor School from 01/12/16 to 01/15/16 and 01/19/16 to 01/22/16
- 7.2.5. Approved the Field Trip Request for CHS Honor Choir and Honor Band to Attend the Nor Cal Honor Choir at Humboldt State University in Eureka, CA from 02/04/16 to 02/07/16

- 7.2.6. Approved the Field Trip Requests (12) for PVHS Athletes to Attend Overnight Tournaments
- 7.2.7. Approved the Field Trip Request for PVHS Prostart Culinary II Teams to Attend the CA Restaurant Association State Invitational in Sacramento, CA from 03/12/16 to 03/13/16
- 7.2.8. Approved the Field Trip Request for PVHS FHA-HERO classes to attend the State Leadership Meeting in Riverside, CA from 04/15/16 to 04/19/16
- 7.2.9. Approved the Quarterly Report on Williams Uniform Complaints
- 7.2.10. Approved the Consultant Agreement with NAF (National Academy Foundation)

#### 7.3. BUSINESS SERVICES

- 7.3.1. Approved the Accounts Payable Warrants
- 7.3.2. Approved the Notice of Completion for Bidwell Modernization Increment 3
- 7.3.3. Approved the Notice of Completion for Window Coverings at Little Chico Creek, Shasta, Sierra View
- 7.3.4. Approved the Bid Approval for Safety and Security Window Coverings at Chico Jr. High School
- 7.3.5. Approved the Request for Allowance of Attendance Because of Emergency Conditions

#### 7.4. HUMAN RESOURCES

# 7.4.1. Approved the Certificated Human Resources Actions

It was noted the name "Richardson" should be listed as "Jill Richardson"

<u>Employee</u>	<u>Assignment</u>	<u>Effective</u>	Comment		
Temporary Appointment	s – 2015/1 <u>6</u>				
Barsuglia, Elizabeth	Secondary	11/9/15	0.8 FTE		
Evans, Andrea	Speech	1/4/2016	0.4 FTE		
Hervey, Patience	Psychologist	11/30/2015	0.8 FTE		
Quok, Kalyn	Secondary	10/19/2015	0.4 FTE		
Leave Requests – 2015/16					
Pearce, Leigh	Speech	11/2/15-6/2/2016	0.4 FTE Child Care Leave		
Status Changes - 2015/16					
lmes, Kelly	Elementary	2015/16	.75 FTE From Temporary to Probationary 1		
Mathews, Jordan	Secondary	2015/16	0.2 FTE From Temporary to Permanent		
O'Brien, Jaime	Secondary	2015/16	1.0 FTE From Temporary to Probationary 1		
Oberg, Tamara	Secondary	2015/16	0.4 FTE From Temporary to Probationary 2		
Richardson	Elementary	2015/16	1.0 FTE From Temporary to Probationary 1		
Riggs, Ronald	Secondary	2015/16	0.2 FTE From Temporary to Permanent		

#### 7.4.2. Approved the Classified Human Resources Actions

ACTION	CLASS/LOCATION/ASSIGNED				
NAME	HOURS	EFFECTIVE	COMMENTS		
APPOINTMENT					
Andrew, Christian	Custodian/CHS/8.0	10/26/2015	Vacated Position		
Avram, Nancy	IPS-Healthcare/Emma Wilson/6.0	10/26/2015	Vacated Position		
Berlin, Shawna	IA-Special Education/ CHS/5.0	10/20/2015	Vacated Position		
Borges, Kristina	Health Assistant/ Marigold/5.0	11/30/2015	Vacated Position		

Stimac, Kotie

#### **ACTION CLASS/LOCATION/ASSIGNED COMMENTS** NAME **HOURS EFFECTIVE** IA-Special Education/ 11/2/2015 **New Position** Bower, Timothy Marigold/6.0 Vacated Position Bromley, Charise Accountant/Business Svcs/8.0 10/14/2015 10/19/2015 **Existing Position** Instructional Assistant/ Carter, Julie LCC/2.2 & 2.2 Crotti, Maryanne Campus Supervisor/BJHS/1.0 9/2/2015 Vacated Position 11/6/2015 **New Position** Dixon, Constance Campus Supervisor/ CJHS/1.0 Cafeteria Assistant/Emma Vacated Position 10/26/2015 Dugan, Jeanne Wilson/3.0 Vacated Position **Elementary Guidance** 11/3/2015 Galvan, Alina Specialist/Hooker Oak/4.0 Vacated Position Gibson, Sarah IPS-Classroom/LCC/3.0 10/26/2015 **New Position** 9/8/2015 Targeted Case Mgr-Guzeldere, Jessenia Bilingual/Educational Svcs/8.0 Parent Classroom Aide-9/10/2015 **Existing Position** Horgan, Erin Restr/Parkview/3.5 Vacated Position 9/1/2015 Kandler, Gregory SMW-Sprinkler Systems/M & 0/8.0 10/20/2015 Vacated Position Lazenby, Maija **Elementary Guidance** Specialist/Sierra View/3.0 Ledgerwood, Custodian/PVHS/8.0 9/1/2015 Vacated Position Christopher During Absence of LT IPS-Classroom/Emma 10/12/2015-Lessenger, Ova Incumbent 3/26/2016 Wilson/2.0 Vacated Position **Elementary Guidance** 11/2/2015 Martin, Jennifer Specialist/Emma Wilson/3.5 Molina, Mario 11/2/2015 Vacated Position Delivery Worker/ Warehouse/6.5 Vacated Position Parent Liaison Aide-10/19/2015 Ochoa, Amber Restr/Citrus/2.0 Vacated Position IPS-Classroom/Emma 10/13/2015 Pepper, Kayla Wilson/3.5 Vacated Position Parent Classroom Aide-11/2/2015 Phizackerly, Lisa Restr/Hooker Oak/2.5 **New Position** Library Media Assistant/ Neal 10/19/2015 Rice-Capucion, Yvette Dow/0.5 IA-Special Education/Neal 10/19/2015 **New Position** Rice-Capucion, Dow/0.5 Yvette Health Assistant/LCC/6.0 Vacated Position 11/3/2015 Schwartz, Karen Vacated Position IPS-Classroom/PVHS/6.0 10/19/2015 Stephens, Sean Vacated Position

10/26/2015

Campus Supervisor/ BJHS/1.5

ACTION NAME	CLASS/LOCATION/ASSIGNED HOURS	EFFECTIVE	COMMENTS
Story, Glenn	LT IPS-Classroom/Hooker Oak/4.0 & 2.0	10/16/2015- 11/20/2015	During Absence of Incumbent
Sullivan, Veronica	Health Assistant/Hooker Oak/4.0	11/2/2015	Vacated Position
Vestnys, Stephanie	IPS-Classroom/ Chapman/6.0	10/14/2015	Vacated Position
PROMOTION			
Evans, Pauline	Sr Office Assistant/ FVHS/8.0	11/2/2015	Vacated Position
RE-EMPLOYMENT			
McEntee-Choo, Misty	Accounting Technician/ BJHS/4.0	10/13/2015	Vacated Position
LEAVE OF ABSENCE			
Fuston, Jessica	Office Assistant/CHS/8.0	11/9/2015	Early Return
RESIGNATION/TERM	IINATION		
Heaps, Dina	Parent Classroom Aide- Restr/Shasta/4.8	11/20/2015	Voluntary Resignation
Koll, Lynne	Accountant/Business Svcs/8.0	11/5/2015	To 39-mo Re-employ List
LeDonne, Tanya	Health Assistant/FVHS/3.4	11/10/2015	Voluntary Resignation
Schoon, Keli	IA-Special Education/ PVHS/5.0	10/2/2015	Voluntary Resignation
Silva, Nicole	IPS-Classroom/Loma Vista/4.0	9/7/2015	Voluntary Resignation
Silva, Nicole	IPS-Classroom/ Rosedale/3.5	9/7/2015	Voluntary Resignation
Stewart, Chloe	IPS-Classroom/Loma Vista/3.5	11/20/2015	Voluntary Resignation
RESIGNED ONLY POS	SITION LISTED		
Borges, Kristina	Health Assistant/ Chapman/4.0	11/29/2015	Increase in Hours
Bower, Timothy	IPS-Classroom/CJHS/4.0	11/1/2015	Transfer w/Increased Hours
Bromley, Charise	LT Accountant/Business Svcs/8.0	10/13/2015	Appointment
Carter, Julie	Instructional Assistant/ LCC/2.0 & 2.0	10/19/2015	Increase in Hours
Dugan, Jeanne	Cafeteria Assistant/ BJHS/2.5	10/25/2015	Increase in Hours
Evans, Pauline	Office Assistant Elementary Attendance/Parkview/4.0	11/1/2015	Promotion
Stimac, Kotie	Campus Supervisor/ BJHS/2.3	10/25/2015	Voluntary Reduction in Hours

7.4.3. Approved Resolution No. 1312-15, Resolution, Ratification, and Affirmation of the Designation of Classified Deputy and/or Assistant Superintendent Positions as Senior Management Positions of the Classified Service

#### (Consent Vote)

AYES: Griffin, Robinson, Hovey, Kaiser, Loustale

NOES: None ABSENT: None

#### 8. DISCUSSION/ACTION CALENDAR

#### 8.1. BUSINESS SERVICES

# 8.1.1. <u>Discussion/Action</u>: Possible New Bond for School Facilities

Assistant Superintendent Kevin Bultema, provided a presentation on a Possible New Bond for School Facilities along with guest speakers from EMC Research, CliffordMoss, and Public Financial Management. The Presentation included results from the telephone polling survey, financial advisory bond analysis, as well as projected timeline for potential election ballot. Board Member Kaiser moved to direct staff to pursue a Bond Measure in the amount of Proposition 39's maximum amount of \$60/\$100,000 for the November 2016 election which gives staff time to bring together stakeholder groups to revisit the master plan; seconded by Board Vice President Robinson.

AYES: Griffin, Robinson, Hovey, Kaiser, Loustale

NOES: None ABSENT: None

#### 8.2 BOARD

# 8.2.1. <u>Discussion/Action</u>: Setting Date of Annual Organizational Meeting of the Governing Board of the Chico Unified School District – Proposed Date: December 16, 2015

Board Member Kaiser moved to approve December 16, 2015, as the date for the Annual Organizational Meeting of the Governing Board of the Chico Unified School District; seconded by Board Member Loustale.

AYES: Griffin, Robinson, Hovey, Kaiser, Loustale

NOES: None ABSENT: None

#### 9. ITEMS FROM THE FLOOR

There were no items from the floor.

#### 10. <u>RECESS</u>

During the Recess, the Annual Meeting of the Board of Directors of the Chico Unified School Financing Corp. was held in accordance with that Agenda

### 11. RECONVENE TO REGULAR SESSION

Board President Griffin called the regular session back to order.

# 12. ANNOUNCEMENTS

Board President Griffin announced a Board Workshop is scheduled for December 9 to discuss items learned from the CSBA and STEM conferences and other items of Board interest.

# 13. ADJOURNMENT

Board President Griffin adjourned the meeting.

:ka

APPROVED:

Board of Education

Administration